

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – April 20, 2020**

The East Troy Community School District Board met in regular session on April 20, 2020. The meeting was called to order by President Ted Zess at 6:02 p.m followed by the Pledge of Allegiance. Board members also present were Tony Barrett, Bob Dignan, Jessica Fuchs, and Steve Lambrechts. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/supervisors, and 4 guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Jessica Fuchs and seconded by Bob Dignan for the approval of the agenda and the amended agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Jessica Fuchs and seconded by Tony Barrett to approve the minutes of the March 18, 2020 regular board meeting, the March 13, 2020 special emergency meeting, March 15, 2020 special emergency meeting, and April 15, 2020 special board meeting, with a correction to the April 15 minutes deleting a motion after closed session approving leave for an employee. Motion carried unanimously.

VI. REORGANIZATION OF EAST TROY COMMUNITY SCHOOL BOARD

- A. Swearing in of recently elected members: Steve Lambrechts was sworn in as a returning board member.
- B. Election of Officers:
 - i. President: Bob Dignan made a motion to nominate Ted Zess for President. Ted Zess asked for any other nominations three times. No other nominations were suggested. Motion carried unanimously.
 - ii. Vice President: Tony Barrett made a motion to nominate Bob Dignan for Vice President. Ted Zess asked for any other nominations three times. No other nominations were suggested. Motion carried unanimously.

- iii. Clerk: Bob Dignan made a motion to nominate Steve Lambrechts for Clerk. Ted Zess asked for any other nominations three times. No other nominations were suggested. Motion carried unanimously.
- iv. Treasurer: Tony Barrett made a motion to nominate Jessica Fuchs for Treasurer. Ted Zess asked for any other nominations three times. No other nominations were suggested. Motion carried unanimously.
- v. CESA Representative: Tony Barrett volunteered for this position.
- vi. WASB Delegate: Bob Dignan volunteered for this position.
- vii. WASB Alternate: Ted Zess volunteered for this position.

C. Committee Appointees:

- i. Operational Subcommittee: Bob Dignan and Jessica Fuchs
- ii. Student Learning Subcommittee: Tony Barrett and Ted Zess
- iii. Negotiations Representatives: Jessica Fuchs and Steve Lambrechts

VII. PUBLIC PARTICIPATION PER BOARD POLICY

Sue Winiarski discussed a budget reduction and the impact of the MS proposed schedule.

Dale Ames listed numerous questions regarding fiscal responsibility he would like answered.

Donald Ames asked what the marketing costs were for the referendum flyers and why a referendum would be considered for the future, with a tax increase.

Theresa Barrett spoke thankful for the virtual learning environment and the effort staff is doing. She also spoke about disappointment that the referendum didn't pass and suggested improvement in engagement and collaboration with the municipalities beyond the meetings that were held.

VIII. FINANCIAL REPORT

Jessica Fuchs made a motion to approve March 2020 payments in the amount of \$1,807,295.74 and receipts in the amount of \$2,780,305.90 as reflected on the financial statements. Bob Dignan seconded the motion. Motion carried unanimously.

IX. DISCUSSION/ACTION ITEMS

- A. Staffing resignation(s): Bob Dignan made a motion to approve the retirement of Bob Ellis, Director of Building and Grounds. Jessica Fuchs seconded the motion. Motion carried

unanimously. Ted Zess made a motion to approve the resignation of Jeff Trinkka at the end of the 19-20 school year. Tony Barrett seconded the motion. Motion carried unanimously.

- B. Student Representative Report: None.
- C. Administration budget proposals/programming for 2020-2021 school year (originally item D): Dr. Hibner began the discussion of the proposed budget reductions. Kathy Zwirgzdas reviewed the budget balancing process, including additions and reductions. Then each individual principal with an affected budget reduction position spoke. Jessica Fuchs made a motion to approve the administration's budget proposal as presented. Steve Lambrechts seconded the motion. Motion carried unanimously.
- D. Middle School schedule proposal for 2020-2021 school year: Bob Dignan made a motion to approve the MS schedule. Jessica Fuchs seconded the motion. Motion carried unanimously.
- E. Approval of 2020-21 teacher contracts: Ted Zess made a motion to approve the contracts as presented with a salary freeze until more state budget monies are known. Bob Dignan seconded the motion. Motion carried unanimously.
- F. Administration and Supervisory contracts per Statue 118.24(6): Jessica Fuchs made a motion to approve the contracts as presented with a salary freeze until more state budget monies are known. Steve Lambrechts seconded the motion. Motion carried unanimously.
- G. Professional staff employment – contract renewal/nonrenewal: Moved to executive session.
- H. Staffing proposals – from time to time, the board needs to adjourn to executive session to address specific personnel regarding budgetary implications for future years: Moved to executive session.

X. ADMINISTRATIVE REPORTS

- A. District Administrator Report: Any new district information related to COVID-19
- B. Business Manager Report: None
- C. Director of Teaching and Continuous Improvement of Student Learning Report: Current student learning per the distance learning / virtual learning
- D. Director of Pupil Services: Current student learning per the distance learning / virtual learning
- E. School Board President's Report: None

XI. POLICY REVIEW AND DEVELOPMENT

None.

XII. COMMUNICATIONS/ANNOUNCEMENTS

None.

XIII. BOARD OF EDUCATION – FUTURE ITEMS

Revisit payments to employees due to 2019 WI Act 185 on April 15; special meeting April 27th. Revisit payments to staff that could discontinue such as spring sports. Also, moved the May 18th Regular School Board Meeting to Monday, May 11th.

XIV. ADJOURN TO EXECUTIVE SESSION

A motion was made by Ted Zess and seconded by Bob Dignan, to adjourn to executive session at 8:35 for the discussion of review and consideration of professional staff employment – contract renewal/nonrenewal and staffing proposals – from time to time, the board needs to adjourn to executive session to address specific personnel regarding budgetary implications for future years. Roll call vote – Steve Lambrechts – yes, Bob Dignan – yes, Tony Barrett – yes, Jessica Fuchs – yes, and Ted Zess – yes. Motion carried unanimously.

XV. RECONVENE TO OPEN SESSION –

A motion was made by Ted Zess and seconded by Jessica Fuchs to reconvene to open session at 9:10 p.m. Motion carried unanimously.

A motion was made by Jessica Fuchs and seconded by Bob Dignan to accept administration recommendations of preliminary nonrenewals to be issued. Motion carried unanimously.

XVI. ADJOURNMENT

A motion was made by Bob Dignan and seconded by Tony Barrett to adjourn. Motion carried unanimously. Meeting adjourned at 9:11 p.m.

Respectfully submitted,

Steve Lambrechts